

Sepia Solutions

Expert software tools
for the GRC professional

Can you really afford
NOT to use these tools?

Reality check

- **Challenge**

- Are your company invoices managed in MS Excel?
- Is a professional website developed in MS Word?
- Is your car designed with pencil and paper?

- **Reality**

- Does your team work with specialised software?
Or are your only tools Word, Excel and a network drive?
- If so, we understand as we see this all the time.
If your only tool is a hammer, every problem looks like a nail.



Sepia Solutions

- **Focus**
 - Expert software for the GRC professional
 - End-to-end implementation services
- **Expertise**
 - The logo for IdeaGen Platinum Partner, featuring the word 'ideagen' in a blue circle and 'Platinum Partner' in a grey box.
- **Region of activity**
 - Belgium, The Netherlands, Luxembourg
- **Sepia Solutions bvba**
 - Belgian legal entity (BE 0822.361.248)
 - Founded January 2010
 - www.SepiaSolutions.net / info@SepiaSolutions.net
 - Telephone: +32 3 877 12 10



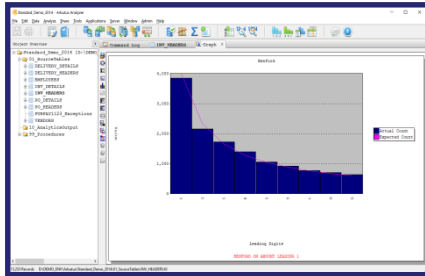
Professional services

- **End-to-end implementation services**
 - + Installation
 - + Training
 - + Configurations sessions
 - + Coaching and assistance during implementation
 - + Consultancy
 - + Customisation development
 - + Technical support



Expert GRC software

Arbutus Analyzer



Data analytics & Continuous monitoring

- Import nearly all data formats
- Analyse huge sets of data
- 80 commands / 119 functions
- Manual / automated analysis
- Recorded audit trail
- Export to various formats
- Easily share data with the team

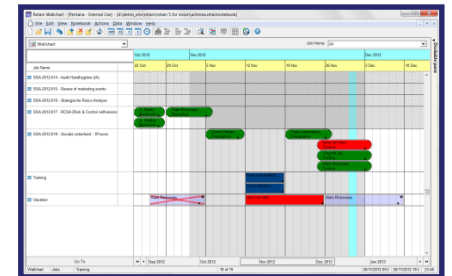
Ideagen Pentana



Audit Management & eGRC

- Risk-based audit scheduling
- Your audit methodology
- Risk & control frameworks
- Execute fieldwork & store results
- Document issues and problems
- Automated audit report
- Action follow-up

Retain

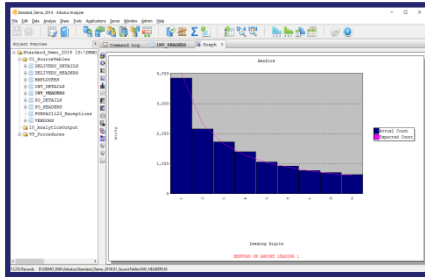


Resource planning & time recording

- Integrated with Pentana
- Schedule resources on projects
- Schedule recurring tasks
- Highlight over-allocation
- Drag and drop to update plan
- Record time per resource
- Compare budget/plan/actual

Expert GRC software

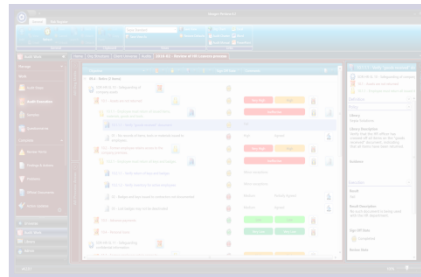
Arbutus Analyzer



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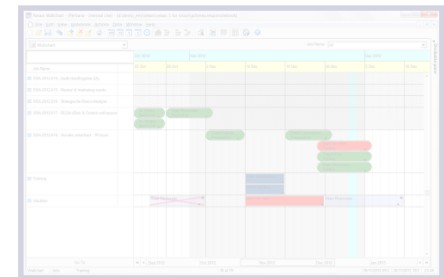
Ideagen Pentana



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Arbutus Analyzer

Data access

- Various data formats
- Uncommon formats
- **Read-only** access
- Import **millions** of records
- **Scheduled** data import
- **Direct access** to data, instead of data extracts
- **Independent** of ICT team

- **Local data types**
 - ODBC
 - Text files
 - Delimited
 - Manual definition
 - Print image / report
 - MS Access
 - MS Excel
 - dBASE
 - XML
 - PDF
 - SAP private file format
- **Server data type**
 - Local data types
 - Web URL
 - SAP
 - Relational database

Arbutus Analyzer

@ STATISTICS ON LINE_TOTAL NUMBER 5

Field: LINE_TOTAL	Number	Total	Average
Positive	<u>2,004,189</u>	109,630,075,669.81	54,700.47
Zeros	<u>11,975</u>		
Negative	<u>0</u>	0.00	0.00
Totals	2,016,164	109,630,075,669.81	54,375.57
Abs Value		109,630,075,669.81	
Range		20,740,000.00	

@ GAPS ON PO PRESORT

Presorting Primary data file.

Gap Start or Missing Item	Gap End	Number of Missing Items
86456		1
86466	86467	2
86480		1
86522	86523	2
86531		1
86538		1
86602		1

Data verification

- Count & control totals
- Missing records (gaps)
- Duplicate records
- Empty key fields
- Empty or invalid dates
- Empty or invalid values
- Illegal characters

Arbutus Analyzer

Analyse data

- No limit to **data size**
- **80 commands**
- **119 functions**
- **Join & link (relate) tables**
- **Computed (virtual) fields**
- **Smart (quick) search**
- **Rule-based colours**
- **No changes to source data**

The screenshot displays the Arbutus Analyzer application window titled "StandardDemo - Arbutus Analyzer". The interface includes a menu bar (File, Edit, Data, Analyze, Share, Tools, Applications, Server, Window, Admin, Help) and a toolbar with various icons. The main area is divided into two panes:

- Project Overview:** A tree view showing the project structure. The "VENDORS" folder is selected, showing a list of tables including EMPLOYEES, INVOICE_DETAILS, INVOICE_HEADER, PO_DETAILS, PO_HEADER, VENDORS, VENDORS_MAY, and VENDORS_NOVEMBER.
- Command Log:** A table displaying data from the selected "VENDORS" table. The table has columns for a row number, VENDNO, VENDOR_NAME, and BANK_ACCOUNT.

	VENDNO	VENDOR_NAME	BANK_ACCOUNT
1	8316	Brilliant Baker NV	034-7601188-39
2	8318	Color Impact	087-6867277-81
3	8327	Management Consulting 4U	087-6867277-81
4	8338	Office Depot	144-9273688-83
5	8348	DK PCs	193-5110495-71
6	8354	Office Range	222-7592378-22
7	8381	Cleaning Co.	358-2136968-09
8	8386	InfoTec	382-3754096-31
9	8390	Consulting Group	402-8338415-01
10	8391	Desk Warehouse	409-2880810-51
11	8392	Drinks Inc	415-1578668-08
12	8450	Tech Repair	698-5436217-35
13	8451	Speedy Snacks	700-6035778-94
14	8453	Columbian Coffee Group	719-2691592-69
15	8464	Catering 4 Events	719-2691592-69
16	8477	Team Supplies	838-5113896-15
17	8493	Impact	918-9834402-82
18	8503	Furniture.Com	966-7784664-13

At the bottom of the window, it shows "20 Records" and the file path "D:\DEMO_ENV\Arbutus\StandardDemo\P2P\VENDORS.fil".

Arbutus Analyzer

Benford

Benford key field

AMOUNT

Options

Include Upper and Lower Bounds

Number of Leading Digits: 1

Buttons: [Down Arrow] [Green Checkmark] [Red X] [Yellow Question Mark]

Join

Secondary table: INVOICE_HEADER

Output table: POs_versus_Invoices

Type of Join: All primary records

Primary key fields: PO, REC_NO, TOTAL

Secondary key fields: INVOICE, PO, REC_NO

Presort

Buttons: [Down Arrow] [Green Checkmark] [Red X] [Yellow Question Mark]

Commands

- Count & Total
- Statistics
- Summarize & Classify
- Age & Stratify
- Gaps & Duplicates
- Benford analysis
- Relate & Join
- ...

Arbutus Analyzer

Expression & Functions

- Bit/Char
- Conversion
- Date & Time
- Financial
- Fuzzy Search
- Logical & Math
- String

Add Columns: Add expression

Expression
Cdown (CREATED_ON 3)

Available Fields

Name	Title	Start	Crea
REC_NO	REC_NO	5	C
PO	PO	25	C
VENDOR	VENDOR	55	C
TOTAL	TOTAL	70	N
CREATED_ON	CREATED_ON	78	D
Year_Month	Year_Month	78	C
CREATED_BY	CREATED_BY	102	C
APPROVED_ON	APPROVE	117	D

From Table
PO_HEADER

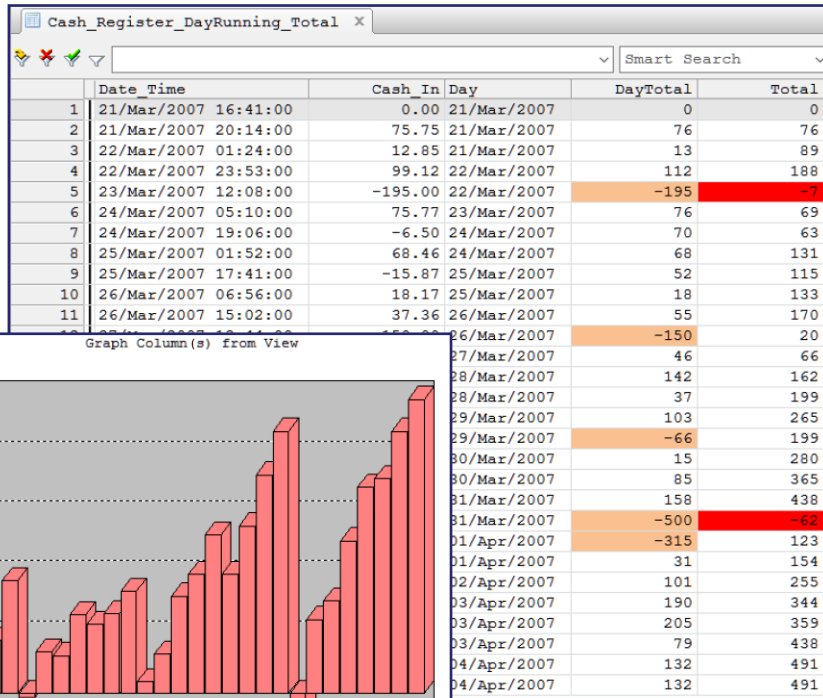
Functions
String

- Remove(string , valid_ch
- Repeat(string , count)
- Replace(string , old_tex
- Reverse(string)
- Right(string , length)
- RJustify(string)
- SortNormalize(field <,su
- Soundex(name)
- Split(string , separator
- Substr(string , start ,
- Transform(original_strin
- Trim(string <,additional
- Upper(string)

Variables

- ABS1
- AVERAGE1
- COUNT1
- GAPDUP1
- HIGH1
- LOW1

Arbutus Analyzer



The screenshot displays the 'Cash_Register_DayRunning_Total' window. It features a table with columns for Date_Time, Cash_In, Day, DayTotal, and Total. The table contains 30 rows of data. A bar chart is overlaid on the bottom left of the table, showing the 'DayTotal' values for each row. The chart has a vertical axis ranging from -100 to 500. The bars are colored red, and the chart is titled 'Graph Column(s) from View'.

	Date_Time	Cash_In	Day	DayTotal	Total
1	21/Mar/2007 16:41:00	0.00	21/Mar/2007	0	0
2	21/Mar/2007 20:14:00	75.75	21/Mar/2007	76	76
3	22/Mar/2007 01:24:00	12.85	21/Mar/2007	13	89
4	22/Mar/2007 23:53:00	99.12	22/Mar/2007	112	188
5	23/Mar/2007 12:08:00	-195.00	22/Mar/2007	-195	-7
6	24/Mar/2007 05:10:00	75.77	23/Mar/2007	76	69
7	24/Mar/2007 19:06:00	-6.50	24/Mar/2007	70	63
8	25/Mar/2007 01:52:00	68.46	24/Mar/2007	68	131
9	25/Mar/2007 17:41:00	-15.87	25/Mar/2007	52	115
10	26/Mar/2007 06:56:00	18.17	25/Mar/2007	18	133
11	26/Mar/2007 15:02:00	37.36	26/Mar/2007	55	170
12	26/Mar/2007 15:02:00	150.00	26/Mar/2007	-150	20
13	27/Mar/2007		27/Mar/2007	46	66
14	28/Mar/2007		28/Mar/2007	142	162
15	28/Mar/2007		28/Mar/2007	37	199
16	29/Mar/2007		29/Mar/2007	103	265
17	29/Mar/2007		29/Mar/2007	-66	199
18	30/Mar/2007		30/Mar/2007	15	280
19	30/Mar/2007		30/Mar/2007	85	365
20	31/Mar/2007		31/Mar/2007	158	438
21	31/Mar/2007		31/Mar/2007	-500	-62
22	01/Apr/2007		01/Apr/2007	-315	123
23	01/Apr/2007		01/Apr/2007	31	154
24	02/Apr/2007		02/Apr/2007	101	255
25	03/Apr/2007		03/Apr/2007	190	344
26	03/Apr/2007		03/Apr/2007	205	359
27	03/Apr/2007		03/Apr/2007	79	438
28	04/Apr/2007		04/Apr/2007	132	491
29	04/Apr/2007		04/Apr/2007	132	491

Interface

- Highlight **negative** values
- **Coloured** cell background
- Quick **Graph**
- **Add/Hide** fields
- Quick **Sort**
- Smart **Search**
- **Menu** with procedures
- Display **shared** resources

Arbutus Analyzer

@ OPEN PO_DETAILS

14:56:28 - 02/Jun/2016

Closing Table PO_DETAILS (Table 0) and all active fields
7 fields activated

@ VERIFY FIELDS ALL ERRORLIMIT 20

14:56:39 - 02/Jun/2016

0 data validity errors detected

@ COUNT

14:56:42 - 02/Jun/2016

Count	1,301
-------	-------

@ TOTAL FIELDS LINE_TOTAL PRICE

14:56:46 - 02/Jun/2016

Field Name	Total
LINE_TOTAL	83,636,634.81
PRICE	4,734,706.60

@ GAPS ON REC_NO

14:56:59 - 02/Jun/2016

Gap Start or Missing Item	Gap End	Number of Missing Items
944369		1
944491		1
945052		1

Audit trail

- Automatically recorded
- All executed commands
- Date stamped
- Including results with links
- Save as procedure
- Re-execute at a later date

Arbutus Analyzer

Procedures

- Batch files with commands
- Create once, use often
- Ensure standardisation
- Facilitate automation
- Scheduled execution
- Embedded sub procedures
- Catch errors & email
- Run external commands

```
SET SAFETY OFF

OPEN INVOICE_HEADER
OPEN PO_HEADER SECONDARY

COMMENT ### Join Invoice table to PO table
JOIN PRIMARY SECONDARY PKEY PO FIELDS ALL SKEY PO WITH ALL
      TO "InvoicesVersusPOs" OPEN PRESORT SECSORT

COMMENT ### Analyse results ###
OPEN InvoicesVersusPOs

COMMENT ### Identify Invoices without PO ###
DEFINE FIELD F_InvoiceWithoutPO COMPUTED ISBLANK(PO) AND NOT
      ISBLANK(INVOICE)
SET FILTER F_InvoiceWithoutPO
COUNT
TOTAL AMOUNT
PAUSE "There are %COUNT1% invoices without matching POs"
PAUSE "The total value of unmatched invoices amounts to
      %TOTAL1% Euro."

COMMENT ### Export to Excel ###
EXPORT FIELDS REC_NO VENDOR INVOICE VENDOR_REF
      VENDOR_REF_DATE AMOUNT XLSX QUALIFIER "" TO
      ".\P2P\_Output\InvoicesWithoutPO" TABLE
      "InvoicesVersusPOs"
```

Arbutus Analyzer

- ODBC
- **Text files**
 - Delimited
 - Plain text
 - Print image / report
- **dBASE**
- **XML**
- **MS Access**
- **MS Excel**
 - To **multiple sheets**
 - Retaining **formatting**

Extract data to tables

- As a result of **commands**
- For **further analysis**

Export data to files

- **Many different formats**
- As **reports** (text)
- Respect **formatting** (Excel)

Arbutus Analyzer

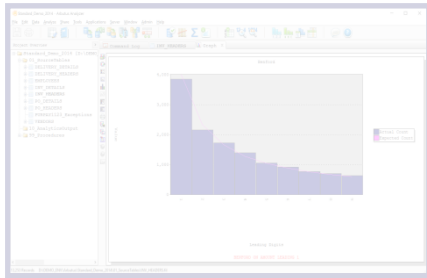
Are you still convinced a spreadsheet is sufficient?

- Can you guarantee data integrity?
- Can you analyse in a read-only mode?
- Can you automatically generate an audit trail?
- Can you analyse millions of data records?
- Can you easily share the data and results?
- Can you automate and standardise such data analysis?

With Arbutus Analyzer, **you can.**

Expert GRC software

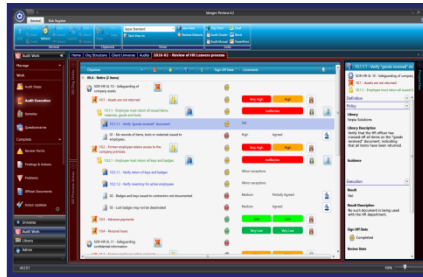
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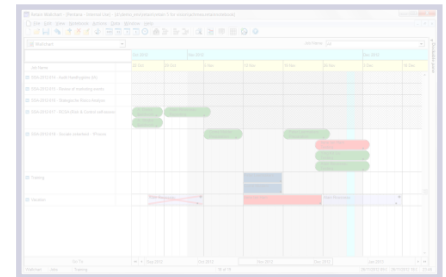
Ideagen Pentana



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Ideagen Pentana

Audit scheduling

- 2-dimensional universe
 - **Entities & Processes**
- Selection of factors
 - **Last audit date**
 - **Fixed audit frequency**
 - **Last audit rating**
 - **Entity (micro) risk scores**
 - **Planning (macro) risk scores**
- **Suggested** audit plan

	Headquart...	Belgium	The Nethe...	Luxembourg
Governance				
Central Functions				
ICT	100%			
Purchasing	-			
Inventory		-	-	-
Production	-	50%	-	100%
Selling	-	-	-	-
Finance	75%			
Human Resources	-			

Period	Candidate Audit	Type	Candidate State
2016	 Strassen - 06 - Production	Cyclical Audit	
2016	 ICT - 03 - IT Processes	Cyclical Audit	
2016	 Genk - 06 - Production	Cyclical Audit	
2016	 Accounting - 08.8 - Internal Reporting	Cyclical Audit	

Ideagen Pentana

Audit	Manager	Rating
2014 (3 items)		
2014-01 - Review financial reporting	Sylvia Hampshire	Satisfactory
2014-02 - IT BCM and data management review	Victoria Rowley	Unsatisfactory
2014-03 - Purchasing procedures review	Sylvia Hampshire	Unsatisfactory
2015 (4 items)		
2015-01 - Review financial reporting	Victoria Rowley	Satisfactory
2015-02 - Review of internal control Sales	Sylvia Hampshire	Minor Exceptions
2015-03 - Safety review production facilities	Victoria Rowley	Satisfactory
2015-04 - Production self-assessment review	Kenneth Miller	Not assessed
2016 (8 items)		
2016-01 - Stock and Inventory review	Sylvia Hampshire	Major Problems
2016-02 - Review of HR Leavers process	Victoria Rowley	Unsatisfactory

Audit overview

- General information
 - Reference & title
 - Type, year & status
 - Description & goal (rich text)
- Management information
 - Director & Manager
 - Lead & team members
 - Milestones: planned & actual
- Outcome
 - Rating & conclusion (rich text)

Ideagen Pentana

Your audit methodology

- Audit **phases & steps**
 - Reference & title
 - Description & guidance
- Retrieved from **library**
 - Based on **audit type**
 - Reflect your **audit handbook**
 - With **standard attachments**
- **Progress status**
 - Open, completed, approved
 - Linked to **milestone** (actual)

The screenshot displays the 'Work Plan' interface in Ideagen Pentana. It features a hierarchical list of audit phases and steps, each with a corresponding icon and a progress status indicator. Milestones are also listed on the right side of the interface.

Phase	Step	Progress Status	Milestone
1 - Planning and preparation		Completed	
1.1	Complete audit details	Completed	Audit file prepared
1.2	Send announcement letter	Completed	Announcement sent
1.3	Document ORCT	Completed	
1.4	Assign work	Completed	
2 - Audit fieldwork execution		In Progress	
2.1	Onsite opening meeting	In Progress	Fieldwork started
2.1.01	Meeting notes	In Progress	
2.2	Execute fieldwork	In Progress	
2.3	Document draft findings	In Progress	
2.4	Onsite validation meeting	In Progress	Fieldwork completed
3 - Fieldwork results processing		Not Started	
4 - Report		Not Started	

Ideagen Pentana

Audit fieldwork

- ORCT approach
 - Objectives → comments
 - Risks → assessments
 - Controls → assessments
 - Tests → test results
- Attachments (drag-drop)
- Progress status
- Findings for failures
- Offline working & teamwork

Objective	Comments
SOR-HR-SL 10 - Safeguarding of company assets	
10.1 - Assets are not returned	Very High High
10.1.1 - Employee must return all issued items, materials, goods and tools.	Ineffective
10.1.1.1 - Verify "goods received" document	Fail
01 - No records of items, tools or materials issued to employees.	High Agreed
10.2 - Former employee retains access to the company premises.	Very High High
10.2.1 - Employee must return all keys and badges.	Ineffective
10.2.1.1 - Verify return of keys and badges	Fail
10.2.1.2 - Verify inventory for active employees	Minor Exceptions
02 - Badges and keys issued to contractors not documented	Medium Partially Agreed
03 - Lost badges may not be deactivated	Medium Agreed






Ideagen Pentana

Findings

- Reference & title
- Description & severity
- Recommendation
- Management Response
- Consolidate into "problems"

Actions

- Reference & title
- Description & priority
- Owner & deadline
- Status & comments

Finding	Sign Off State
Description	Severity
Recommendation	
 05 - Access is not disabled	
HR does not inform IT of employees leaving the company. No user access is disabled on any of the systems (internally or externally) or infrastructure (VPN, secured web pages, etc).	Critical
Update process for leavers. Retro-actively disable all access for ex-employees.	
 05.1 - Disable access for former employees	Sara Schouwstra
Retro-actively disable all access for all former employees.	30/09/2016
 05.2 - Update process to signal ICT	Sara Schouwstra
Update the procedure for leavers so that ICT is notified at the latest on the last day of the employee. Store email to ICT in employee file.	30/09/2016
 06 - NDA not mentioned in exit meeting	
The former employees are still bound by the NDA signed when joining the organisation. However, only experienced HR officers remind employees of this fact during the exit meeting. Because this point is not on the standard exit meeting agenda, junior HR officers are not aware of this.	High
Include a step in the exit procedure to request the employee to re-sign the NDA. Remind the employee that the NDA is still valid and of the consequences if this agreement is breached.	

Ideagen Pentana

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1.3. Audit Rating

Based on the fieldwork, control assessment and the overall audit opinion, the audit rating is "Unsatisfactory".

Score
Not assessed
Satisfactory
Minor Exception
Unsatisfactory
Major Problem

1.4. Audit Conclusion

1.5. Main Problem

1.5.1. Incomplete procedure
Several procedures related to the tracking of assets are not tracked at all and mostly those items are not tracked at all and

1.5.2. Inexperienced staff
There are many newly hired, often inexperienced staff members who make mistakes or omissions because these employees are not familiar with the practices.

1.5.3. Employees take time

Internal Audit Department

Sepia Solutions

3.2. Risk Matrix

Risk matrix		Inherent score
Impact	Very Severe	Severe
	Severe	Severe
Light	Very Severe	Minor Exception
	Light	Minor Exception
Very Light	Very Severe	Minor Exception
	Very Light	Minor Exception
Very Remote	Very Severe	Minor Exception
	Very Light	Minor Exception
Likelihood		Minor Exception

Assessed: 7

Sepia Solutions

FINAL AUDIT REPORT
INTERNAL AUDIT DEPARTMENT

5. Findings and action plan

Finding	01	High
No records of items, tools or materials issued to employees. Issued items, goods, materials or tools issued to employees are not recorded. Returned items cannot cross-referenced with goods issued.		
Recommendation	Update the HR process so that all valuable materials, items or goods issued to employees are documented. Example of high-value items include mobile phones, laptop computers, tablets, company car, cameras, high tech tools, specialised tools etc.	
Response	Indeed the processes regarding starters and leavers need to be tightened in order to prevent loss of assets.	
Action(s)	01.1 - Update on-boarding procedure	Priority Deadline Owner High
Update the on-boarding procedure to include documentation of all valuable materials, items or tools issued to the employee.	Sara Schouwstra	31/12/2016

Finding	02	Medium
Badges and keys issued to contractors not documented Badges and keys issued to temporary workers, consultants and contractors are not tracked or returned.		
Recommendation	Include a tracking system for badges keys and similar access devices into contract management.	
Response	Most badges are documented, one particular contractor did have a special arrangement but will be considered as all others as of October.	
Action(s)	02.1 - Tighten badge distribution procedures	Priority Deadline Owner Medium
Update the badge distribution procedure to make sure all distributed badges can be traced back to their "owners".	Sara Schouwstra	31/03/2017

Internal Audit Department

2016-02

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Automated audit report









- Based on **template**
 - MS Word or MS Excel
 - **Your** template
 - Layout, style, content
- **Automated**
 - Pulls in data from audit file
- Separate **Sign off**
- Similar functionality
 - Announcement letter

Ideagen Pentana

Action follow-up

- Action Tracker
 - **Overview** based on universe
 - Easy **filtering** options
 - (Overdue) **status** & period
 - **Drill-down** details
- Action Updates
 - Created **automatically**
 - Capture **progress over time**
 - Input by **action owners**

	Headquart...	Belgium	The Nethe...	Luxembourg
Central Functions	1			
ICT	4			
Purchasing	-			
Inventory		2	-	-
Production	-	1	-	-
Selling	-	-	-	-
Finance	-			
Human Resources	10			

Action	Current Due Date	Resolution	
Simon Verbrugge (4 items)			
 005.2 - Investigate the theft	04/04/2016	Not Actioned	
 005.1 - Issue insurance claim	03/06/2016	Not Actioned	
 004.2 - Update DMZ security policy	05/12/2015	Not Actioned	
 004.1 - Contact vendors	21/01/2016	Not Actioned	

Ideagen Pentana

Actions				
Sign Off State	Priority	Category	Current Due Date Period	Current Due Date
Name	Current Due Dat...↑	Owner	Sign O...	
001.1 - Update procedures "Leavers"	25/11/2014	Sara Schouwstra		
001.2 - Review active leasing contracts	10/02/2015	Sara Schouwstra		
002.1 - Update employee file	04/05/2015	Kenneth Miller		
003.1 - Contact association	16/09/2015	Angela Atkins		
004.2 - Update DMZ security policy	05/12/2015	Simon Verbrugge		
004.1 - Contact vendors	21/01/2016	Simon Verbrugge		
02.1 - Hire new admin staff	04/04/2016	Sara Schouwstra		

Resolution:
In Progress

Resolution Comments:
The new DMZ settings have been implemented in the UAT environment and are now being evaluated.

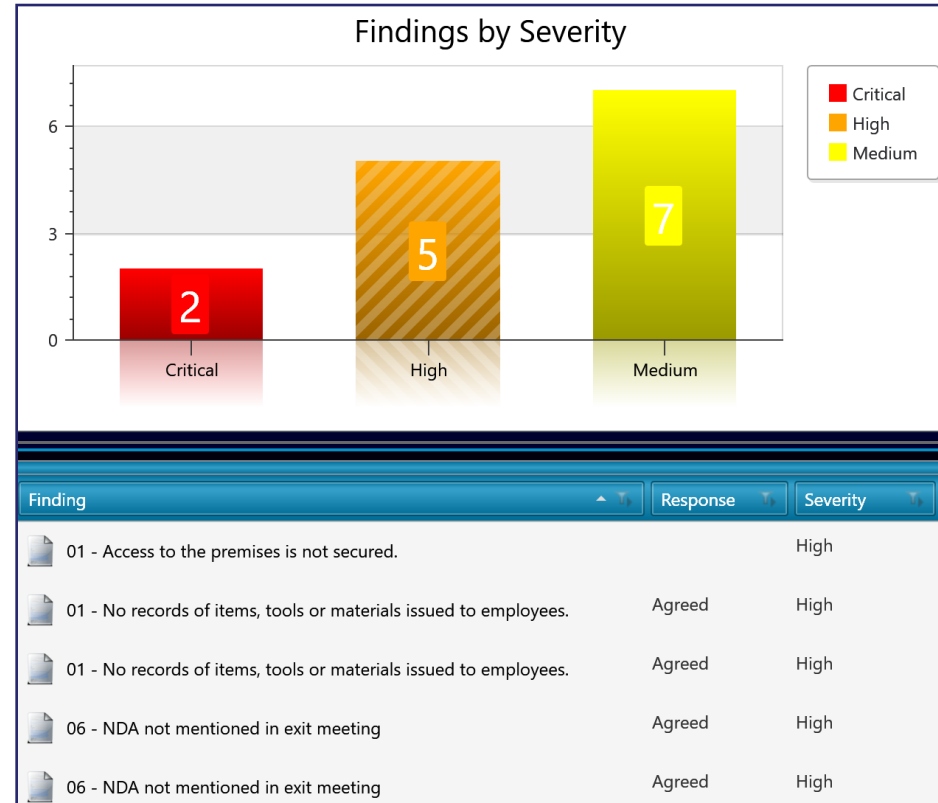
Web interface

- Simple **browser** interface
- Business user interaction
 - **Action owners**
 - Department managers
- Action follow-up
 - **Submit action updates**
 - **Manage actions** within scope
- Incidents
 - **Document incidents**

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Analysis features

- Special modules
 - **Audit coverage & planning**
 - **Risk exposure & matrix**
 - **Control coverage & matrix**
 - **Action & Incident Tracker**
- Generic analysis engine
 - Analyse **25+** components
 - **Graphical** representations
 - **Drill-down** details
 - **Export** to MS Excel



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Colour	Audit Rating	Description
#FFCFCFCF	Not assessed	No rating has been given.
#FF00FF00	Satisfactory	Full assurance that the controls reduce the risk to an acceptable level.
#FFFFFF00	Minor Exceptions	Significant assurance that the controls reduce the level of risk, but there are some reservations; most risks are adequately managed, for others there are minor issues that need to be addressed by management.
#FFFA500	Unsatisfactory	Partial assurance that the controls reduce the level of risk. Only some of the risks are adequately managed; for others there are significant issues that need to be addressed by management.
#FFF0000	Major Problems	Little or no assurance that the controls reduce the level of risk to an acceptable level; the level of risk remains high and immediate action is required by management.

Configurable libraries

- Audit phases & steps
- Processes
- ORCT
- Templates

Configuration options

- Terminology (alias)
- **Segmentations** (picklists)
- Risk & control matrix
- Roles & permissions
- Fields (show/hide & move)

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- **Are Word files on a network drive sufficient?**
 - Can you ensure the audit methodology is used consistently?
 - Can you illustrate all steps were completed and reviewed?
 - Can you instantly get an up-to-date progress report?
 - Can you work offline and synchronise once back in the office?
 - Can you generate an audit report in 5 seconds flat?
 - Can you efficiently track the open actions?
- **With Ideagen Pentana, you can.**

Ideagen Pentana

Are you sceptical?

- You should be.
- Do not take our word for it but review these **case studies**:
 - **Argenta** inspection
 - **Van Lanschot** internal audit
 - **Argenta** internal audit
 - **Heineken** internal audit
 - **Achmea** internal audit
 - **BDO** risk & advisory services
 - **AGC Glass Europe** internal audit

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